



<http://www.maine.gov/dmr>

Public Service	Career Diversity
Retirement	Promotional Opportunities
Benefits	Over 10,000 Employees
Paid Holidays	Statewide Locations
Training	Seasonal Jobs
Full Time	Part Time

HOW TO APPLY: Interested applicants need to complete and submit a State of Maine Direct Hire Application, detailed Resume and a Cover Letter.

SEND COMPLETED APPLICATIONS TO:
Natural Resources Service Center
Thomas Cotnoir, HR Generalist
155 State House Station
Augusta, Maine 04333

OR – email your application material to:
NRSCdirecthireapplications@maine.gov
Phone: 207-624-6396 Fax: 207-287-2216

APPLICATIONS MUST BE RECEIVED BY:
5:00 pm, February 8, 2016

Direct Hire Application forms can be obtained by contacting the NRSC Personnel Office at 624-6370 or by accessing the NRSC website at <http://www.maine.gov/nrsc/jobs/application.shtml>

BENEFITS:

Value of State's share of Employee's Retirement: 15.3% of pay, **Employee Pays:** 7.65% of pay

Value of State-paid Dental Insurance: \$13.13 biweekly

Value of State-paid Health Insurance*:

Level 1: 100% State Contribution = \$397.61 biweekly (employee pays nothing)

Level 2: 95% State Contribution = \$377.73 biweekly (Employee pays: 5%)

Level 3: 90% State Contribution = \$357.85 biweekly (Employee pays: 10%)

Level 4: 85% State Contribution = \$337.97 biweekly (Employee pays: 15%)

*The level of actual value of state paid Health Insurance will be based on employee's wage rate and status with regard to the health credit premium program.

Direct Hire Career Opportunity Bulletin

DEPARTMENT OF MARINE RESOURCES

State House Station #21, Augusta, ME 04333 - *Offices Located at 32 Blossom Lane, Augusta

MARINE RESOURCES SCIENTIST I (Aquaculture)

Opening Date:	January 26, 2016	Closing Date:	February 8, 2016
Location:	Boothbay	Position #:	07200-2661
Position Type:	Limited Period Full Time	Class Code:	9362
Grade/Salary:	23 \$38,979.20 - \$52,748.80* (*includes 5.5% salary adjustment)		

The Maine Department of Marine Resources is seeking a qualified candidate for the Limited Period position (until November 2017) Marine Resources Scientist I in the Division of Aquaculture.

BRIEF JOB DESCRIPTION: This position will be based in the West Boothbay Harbor laboratory with work conducted throughout all Maine coastal waters. This is professional scientific work that involves conducting environmental evaluations of proposed and existing aquaculture lease sites to assess ecological conditions and ensure compliance with MDMR regulations, lease conditions, and permits. Work may be conducted in inclement weather and during hours outside of the typical 8am to 5pm workday. Overnight travel is infrequent but may occur as needed. SCUBA diving and the operation of a 22' Boston Whaler are regular occurrences.

Specific work duties may include:

- Provide scientific and technical outreach services to current and aspiring aquaculturists, members of the public, and other agencies.
- Conduct on-site impact assessments of proposed-aquaculture lease sites.
- Analyze data and information and develop formal written reports, including mapping, for use in an adjudicatory hearing process.
- Provide sworn legal testimony at adjudicatory lease hearings.
- Conduct on-site monitoring of environmental and operating conditions of all farms in the State
- Maintain a database inventory of aquaculture leases and licenses
- Develop and maintain MDMR's aquaculture web page
- Compile annual harvest and other aquaculture-related statistics and respond to information requests
- Maintain sampling equipment, boat, ROV, and SCUBA equipment
- Administer the aquaculture lease site inspection and enforcement program, including training of Marine Patrol Officers
- Participate in aquaculture research, planning, and policy

MINIMUM QUALIFICATIONS: A Bachelors Degree in a scientific, technical, or engineering discipline, or equivalent in directly related work experience; and two (2) years of progressively responsible experience in the field of marine resource research and management or related field.

Desired qualifications include:

- Bachelor's Degree in Marine Sciences, Ecology, or a related field
- SCUBA certification and the ability to dive using SCUBA
- Ability to operate and generally maintain small boats, trailers, and equipment
- Ability to communicate clearly and effectively with a broad variety of demographics, both orally and in writing and to speak publicly in sometimes contentious situations
- Experience with ArcGIS and other mapping software.
- Ability to understand a complex regulatory process.